



**Hurst-Euless-Bedford Independent School District
2024-2025
TEACHER SALARY SCHEDULE**

YRS EXP	BACHELOR'S 187 DAYS	MASTER'S 187 DAYS	DOCTORATE 187 DAYS
0	\$62,500	\$64,500	\$66,500
1	\$62,730	\$64,770	\$66,810
2	\$63,036	\$65,138	\$67,239
3	\$63,305	\$65,469	\$67,634
4	\$63,688	\$65,896	\$68,104
5	\$63,861	\$66,101	\$68,342
6	\$64,357	\$66,676	\$68,995
7	\$65,372	\$67,749	\$70,125
8	\$66,073	\$68,498	\$70,923
9	\$66,808	\$69,303	\$71,800
10	\$67,848	\$70,589	\$72,849
11	\$68,184	\$71,059	\$73,881
12	\$68,199	\$71,191	\$74,681
13	\$68,210	\$71,328	\$75,484
14	\$68,227	\$71,741	\$76,175
15	\$68,748	\$71,882	\$76,357
16	\$69,541	\$71,970	\$76,422
17	\$69,722	\$72,072	\$76,610
18	\$69,886	\$72,222	\$76,791
19	\$69,928	\$72,668	\$77,247
20	\$71,077	\$74,121	\$78,791
21	\$71,266	\$74,603	\$79,711
22	\$71,439	\$74,832	\$81,304
23	\$72,867	\$75,206	\$81,578
24	\$73,012	\$75,407	\$81,858
25	\$73,351	\$75,984	\$81,918
26	\$73,460	\$76,577	\$82,218
27	\$74,278	\$77,617	\$82,507
28	\$74,833	\$78,156	\$82,844
29	\$76,329	\$78,536	\$83,162
30	\$76,890	\$79,103	\$83,575
31	\$78,427	\$80,685	\$85,057
32	\$79,698	\$81,963	\$86,758
33	\$80,649	\$82,918	\$87,663
34	\$81,227	\$84,148	\$89,416
35	\$82,851	\$85,601	\$90,946
36	\$83,828	\$87,228	\$92,769
37	\$84,930	\$87,699	\$94,624
38	\$85,980	\$88,529	\$95,161
39	\$86,234	\$89,555	\$95,656
40	\$87,001	\$91,131	\$96,350
41	\$88,521	\$92,652	\$98,278
42	\$88,979	\$93,153	\$100,243

This schedule is applicable for the 2024-2025 school year only. Neither past nor future salaries can be retroactively calculated or implemented. This schedule is subject to change without notice.

Community Relations Liaison
Lead Truancy Officer

Security Officer
Stadium Manager

Truancy Officer

187	SA7	DAYS	\$50,987	\$64,590	\$78,192
210		DAYS	\$57,259	\$72,534	\$87,809
236		DAYS	\$64,348	\$81,514	\$98,681

Insurance & Contract Specialist
Instructional Technology Specialist

Occupational Therapist
Physical Therapist
Staff Accountant

Security Specialist
Student Information Support Specialist

187		DAYS	\$60,506	\$76,711	\$92,917
210		DAYS	\$63,978	\$86,146	\$104,345
220		DAYS	\$71,182	\$90,248	\$109,314
236		DAYS	\$76,360	\$96,812	\$117,264

Counselor
LCSW, Intervention Support Specialist
Lead Counselor

Lead Speech Language Pathologist
Social Worker
Special Education Counselor

Speech Language Pathologist
Student Intervention Support Specialist, DAEP
CCMR Support Specialist, BCTEA

Assistant Principal, Elementary

Diagnostician

Assistant Principal, JH

Assistant Principal, HS

Assistant Principal, BCTEA

Coordinator, Athletics (Campus)

Coordinator, Marketing and Partnerships

Coordinator, Public Relations and Marketing

Benefits & Risk Manager

Coordinator, Extended Day/Family Engagement Director

Assistant Superintendent

Chief Public Relations & Marketing Officer

236	DAYS	\$140,833	\$163,262	\$185,692
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Deputy Superintendent

236	DAYS	\$184,467	\$203,394	\$222,321
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Laserfiche Specialist

Programmer/Analyst

Technology Support Specialist

Certified Network Engineer (CNE)

Cybersecurity Engineer

Behavior Assistan

Bookkeeper, HS	Purchasing Assistant - Buyer	Secretary, Substitute Office
Benefits Specialist	Secretary, Director	Secretary, Superintendent's Office
Licensed Vocational Nurse (LVN)	Secretary, Human Resources	Secretary, PMC and Coordinator
Payroll Specialist	Accounting Assistant (Cash Receipts & Budget, Requisitions Accounting)	
PEIMS, Student Records Specialist	Secretary, Principal - Elementary, Junior High, BCTEA, DAEP, KEYS	

Accounting Manager	Administrative Assistant, Assistant Superintendent/Deputy Superintendent
Certification Specialist	Administrative Assistant, Chief Public Relations & Marketing Officer
Payroll Manager	Administrative Assistant, Principal - High School

Cafeteria Specialist

Campus Facility Monitor

Custodian

Assistant Head Custodian - High School

Bus Driver in Training (Non-CDL)

Bus Monitor I & II

Grounds

Head Custodian - Elementary, Junior High

Bus Driver in Training (CDL)

Cafeteria Assistant Manager

Cafeteria Manager- Elementary, JH, FEW

Head Custodian - HS, Central Administration

Irrigation Specialist

Lead Grounds

Maintenance Helper

Warehouse Delivery- Purchasing

Bus Driver I & II

Cafeteria Manager- High School, BCTEA

Child Nutrition Services Project Manager

Energy Specialist

HVAC Technician I

Child Nutrition Services Warehouse Delivery/Maintenance Technician

Maintenance Dispatcher

Maintenance I

Lead Bus Driver

Transportation Dispatcher

Energy Auditor

Child Nutrition Services Catering/Event Planner Irrigator

HVAC Technician II

Instructional Materials Coordinator

Maintenance II

Fleet Mechanic

Maintenance III

Transportation Lead Trainer

HVAC Technician III

Security & Fire Technician

Assistant Supervisor- Maintenance

Fleet Maintenance Shop Foreman

Assistant Supervisor- Operations

Transportation Coordinator (General Education &

Child Nutrition Services Chef

Supervisor- Child Nutrition Services

Transportation Operations Manager

Coordinator, Facilities and Construction

Supervisor- Maintenance

Fleet Maintenance Manager

Supervisor- Operations
